



Wednesday, January 7, 2026 Annual Reorganization and Regular Meeting

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Annual Reorganization and Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on January 7, 2026, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member Re-Elected
Mrs. Maggie Lazur, Board Member
Dr. Stephen Levine, Newly Elected Board Member
Dr. Denise Lowe, Board Member
Mr. Joseph Mauer, Board Member Re-Elected
Dr. Sara Moran, Board Member
Mrs. Jennifer Okerson, Board Member
Mr. Ira Thor, Board Member

Subject	2. Board Goals
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	A. Call to Order

Access Public
 Type Procedural

<p>Board of Education Goals</p> <p>2025-2026</p>
<p style="text-align: center;">Learner Success</p> <p>Expand academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.</p> <p style="text-align: center;">Governance</p> <p>Continue monitoring student progress and curricular programs with greater frequency, depth, and data analysis.</p> <p style="text-align: center;">Boardsmanship</p> <p>Model collaboration, critical discourse, and civic engagement for all the students of this district for both in-person and virtual interactions.</p> <p style="text-align: center;">Finance and Operations</p> <p>Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments.</p>

Subject **3. Statement to the Public**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject **4. District Goals**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject

5. Roll Call

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject

6. Salute to Flag

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject

7. Statement of Vision and Mission

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

A. Call to Order

Access

Public

Type Procedural

Subject 8. Announcement by President, Pro Tem, Mr. Ronald Sanasac

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Information, Procedural

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on December 22, 2025.

Subject 9. Announcement of Election Results, Mr. Ronald Sanasac, Board Secretary

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 10. Oath of Office Administered by Mr. Ronald Sanasac, Board Secretary to the re-elected and newly-elected members of the Howell Township Board of Education

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 11. Nominations for Board President

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 12. Appointment of Board President

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Action

Recommended Action Appointment of Board President

Subject 13. Board President Assumes Chair

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 14. Nominations for Board Vice President

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 15. Appointment of Board Vice President

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Action

Recommended Action Appointment of Board Vice President.

Subject 16. Board Vice President Assumes Chair

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

B. Adopt Code of Ethics

Subject 1. Adopt Code of Ethics

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category B. Adopt Code of Ethics

Access Public

Type Action

Recommended Action Adopt the following resolution upholding the Board Member Code of Ethics: RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be designated as the official Code of Ethics of the Howell Township Board of Education as per N.J.S.A. 18A:12-24.1 Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

All Board Members shall sign, and return to Mrs. Kelly Henderson, an acknowledgement that they have received a copy of the Code of Ethics for School Board Members.

C. Designations and Establish Committees

Subject 1. Designate Meeting Dates

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category C. Designations and Establish Committees

Access Public

Type Action

Recommended Action Designate the following 2026 meeting dates for Board of Education Regular Meetings. Meetings will be held at the Administration Building, 4567 Route 9 North, Howell, New Jersey. The Board may convene to Executive Session at 7:00 PM and will commence Public Comment upon completion of any Executive Session business:

DATE	MEETING
January 7, 2026	Reorganization and Regular
February 4, 2026	Regular
March 18, 2026	Regular
April 8, 2026	Regular
May 6, 2026	Regular
June 10, 2026	Regular

July 22, 2026	Workshop/Board Retreat
August 26, 2026	Regular
September 16, 2026	Regular
October 14, 2026	Regular
November 18, 2026	Regular
December 9, 2026	Regular
January 6, 2027	Reorganization and Regular

Subject 2. Designate Administration Building for Special Meetings

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category C. Designations and Establish Committees

Access Public

Type Action

Recommended Action Designate the Administration Building, Suite G, Conference Room as the meeting place of the Board for all Special Meetings of the Board unless specifically noticed otherwise.

Subject 3. Establish Board Committees

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category C. Designations and Establish Committees

Access Public

Type Action

Recommended Action Establish Standing and Ad-Hoc Committees and Presidential Appointments in accordance with Bylaw #0155:

<u>Committees*</u>	<u>Liaisons**</u>
Community Interaction	Monmouth County School Boards
Education	Monmouth County School Boards Alternate
Finance	New Jersey School Boards
Operations	New Jersey School Boards Alternate
Policy	National School Boards
Professional Learning Committee	National School Boards Alternate
Labor Committee	Township Liaison
Safety and Security	District PTA/O Liaison
	District PTA/O Alternate
	Board Retreat Liaison
	Howell Township Education Foundation

*Current Committees subject to modification/alteration/additions

** May be adjusted

D. Comments

Subject	1. Statement of Mission and Vision Statement
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	D. Comments
Access	Public
Type	Procedural

Subject	2. Board President's Comments
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	D. Comments
Access	Public
Type	Information

E. Recognitions

Subject	1. Student/Staff Recognitions
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	E. Recognitions
Access	Public
Type	Information

F. Reports

Subject	1. Superintendent's and Board Secretary's Reports
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	F. Reports
Access	Public
Type	Information

1. Suspensions
2. Update
3. Board Secretary Report-Ethics Presentation

G. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	G. Committee Updates and Liaison Reports

Access Public
 Type Discussion, Information

H. Appointment of Committees and Liaisons

Subject 1. Establish Board Committees (Continued)
 Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type

Subject 2. Appointment of Committees and Liaisons
 Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Procedural

Committees
 To be provided at the meeting.

Liaisons*
 Monmouth County School Boards
 Monmouth County School Boards Alternate
 New Jersey School Boards
 New Jersey School Boards Alternate
 National School Boards
 National School Boards Alternate
 Township Liaison
 District PTA/O Liaison
 *May be adjusted or postponed

Subject 3. Appointment of National School Boards Liaison
 Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

Subject 4. Appointment of National School Boards Alternate Liaison
 Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

Subject **5. Appointment of New Jersey School Boards Association Delegate**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons

Access Public

Type Action

Subject **6. Appointment of New Jersey School Boards Association Alternate Delegate**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons

Access Public

Type Action

Subject **7. Appointment of Monmouth County School Boards Association Delegate**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons

Access Public

Type Action

Subject **8. Appointment of Monmouth County School Boards Association Alternate Delegate**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons

Access Public

Type Action

Subject **9. Appointment of PTA/PTO Liaison**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons

Access Public

Type Action

Subject **10. Appointment of PTA/PTO Liaison Alternate**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

Subject 11. Appointment of Township Liaison

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

Subject 12. Appointment of Howell Township Education Foundation Liaison

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

Subject 13. Appointment of Board Retreat Liaison

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category H. Appointment of Committees and Liaisons
 Access Public
 Type Action

I. Discussion Items

Subject 1. Discussion Items May Result In Board Action

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting
 Category I. Discussion Items
 Access Public
 Type Discussion

1. 2026 Board Meeting Dates

J. Comments from Public

Subject 1. Public Comment Statement

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category	J. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	J. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

K. Recess

Subject	1. School Board Recognition Month
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category	K. Recess
Access	Public
Type	Recognition

L. Executive Session

Subject	1. Enter into Executive Session
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	L. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> 1. HIB 2. Personnel

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	L. Executive Session
Access	Public
Type	Information

M. Minutes and Correspondence

Subject	1. Minutes
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	M. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the December 10, 2025, Regular Board of Education Meeting and Executive Session minutes, as attached.

Minutes [View Minutes](#) for Dec 10, 2025 - Regular Meeting

Subject **2. Correspondence**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category M. Minutes and Correspondence

Access Public

Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

N. Unfinished Business

Subject **1. Unfinished Business**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category N. Unfinished Business

Access Public

Type Discussion

O. New Business - Consent Agenda

Subject **1. Approval of Consent Agenda**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category O. New Business - Consent Agenda

Access Public

Type Action (Consent)

Recommended Motion to approve consent agenda and any addenda items as recommended by the
Action Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

P. Enrollment

Q. 0000 Bylaws-Consent Agenda

R. 1000 Administration-Consent Agenda

S. 2000 Programs - Consent Agenda

Subject **1. NJ Commission for the Blind and Visually Impaired**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category S. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action

Approve the request to provide service contract, Level 1 Services, from the New Jersey Commission for the Blind and Visually Impaired for on student for the 2025-2026 school year at a cost of \$1,719.00.

T. 3000 Professional Staff - Consent Agenda

Subject

1. Approval of School Nurse

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

T. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Appoint Courtney Zapanta to the position of School Nurse at Adelphia, effective March 9, 2026, or sooner, at Step 10 BA+15, \$67,750, prorated. (Repl. K. Galvin- Resignation).
*Pending Criminal History

Subject

2. LOA for Teacher

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

T. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following leave of absence for Jennifer Burgos, Grade 3 Teacher at Land O'Pines:

LEAVE	FROM	THROUGH
Medical Leave	January 5, 2026	January 16, 2026
Without Pay	(2 weeks)	
With Benefits		
Extended Medical Leave	January 17, 2026	June 30, 2026
Without Pay		
Without Benefits		

Subject

3. LOA for Teacher

Meeting

Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category

T. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following leave of absence for Allison Huss, Grade 5 Teacher at Griebing:

LEAVE	FROM	THROUGH
Maternity Leave	February 17, 2026	March 9, 2026
With Pay	(15 sick days)	
With Benefits		
Medical Leave	March 10, 2026	April, 28 2026
Without Pay	(6 weeks)	
With Benefits		
Family Leave	April 29, 2026	June 30, 2026
Without Pay	(8 weeks)	
With Benefits		

Subject 4. Substitute Limited Employment Contract

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Jordan Durkin to the position of Grade 5 Teacher at Griebing, effective February 17, 2026 through June 30, 2026, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. A. Huss - LOA)

Subject 5. LOA for Speech Pathologist

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Toby Sokol, Itinerant Speech Pathologist:

LEAVE	FROM	THROUGH
Maternity Leave	February 2, 2026	February 13, 2026
With Pay	(10 sick days)	
With Benefits		
Medical Leave	February 14, 2026	March 19, 2026
Without Pay	(5 weeks)	
Without Benefits		

Subject **6. Substitute Limited Employment Contract**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Samantha Paholek to the position of Speech Pathologist, from February 2, 2026 through March 19, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. T. Sokol -LOA) *Pending Criminal History/Certification

Subject **7. Substitute Limited Employment Contract**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Morgan Siracusa to the position of Speech Pathologist, from January 15, 2026 through June 30, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. A. Bostic -LOA) *Pending Criminal History

Subject **8. Substitute Limited Employment Contract**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Cameron Savastano to the position of ESL Teacher at Middle School South, effective February 2, 2026 through May 29, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract)(Repl. A. Rienzo-LOA)

Subject **9. Substitute Limited Employment Contract**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve _____ to the position of Grade 3 Teacher at Land O'Pines, effective January 12, 2026 through June 30, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract)(Repl. J. Burgos-LOA)

Subject 10. Amend Vanguard Technology Facilitators

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the approval of the attached list of individuals as Vanguard Technology Facilitators, at a stipend of \$1000.00 each for the 2025-2026 school year. (Previously approved June 11, 2025)

Subject 11. Psychologist

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Dr. Loren B. Amsell, Forensic Psychologist, Bridgewater, New Jersey to perform evaluations for the 2025-2026 school year at a fee of \$2,000.00 per evaluation, on an as needed basis. (IDEA Grant Funded or General Fund)

File Attachments

[Dr. Loren Amsell 2025-2026 Contract .doc \(38 KB\)](#)

Subject 12. Extended School Year Program Staff

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached staff to work the 2026 Extended School Year Program. Faculty meeting Wednesday, July 1, 2026; Program will run Monday - Thursday, July 6, 2026 - August 13, 2026. (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History/Certification

File Attachments

[1.7.26 cert.pdf \(48 KB\)](#)

Subject 13. Extended School Year Program Substitute Teacher(s)

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) as substitute teacher for the 2026 Extended School Year Program, July 6-August 13, 2026 (Monday-Thursday), at the rate of \$20 per hour not to exceed 4.5 hours per day. *Pending Criminal History/Certification

Tara Madison	Bianca Panella
Beth O'Boyle	Brianne Sinks
Chloe Hreha	

Subject 14. New Teacher Mentor(s)

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following New Teacher Mentor(s) for the 2025-2026 school year:

NEW TEACHER	MENTOR/SCHOOL	PAYMENT
Holly Mairs	Jessica Notta /MSN	\$450.00

Subject 15. Approval of Substitute Teacher(s) \$130 Per Day

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$130 per day, as needed. *Pending Criminal History/Certification

Morgan Siracusa	Samantha Paholek

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Subject **16. Approval of Substitute Teacher(s) \$115 Per Day**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-
Action 2026 school year at the rate of \$115 per day, as needed. *Pending Criminal
History/Certification

Matthew Lynn	Nina Postorino
Lenis Toro-Garcia	Erika Saldivar
Michael Reyes	

Subject **17. Approval of Internship(s)**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following individual(s) to complete their internship(s) requirements in the
Action Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL
HISTORY

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Faith Cerreta The College of New Jersey	01/12/2026 - 05/15/2026	Jessica Amato, Middle School North

Subject **18. Approval of Tuition Reimbursement**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the reimbursement of 50% of the tuition cost for the attached graduate
Action course(s) being taken during the 2025-2026 School year. The attached staff member(s)

shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.

File Attachments

[Tuition Reimbursement 1.7.26.pdf \(65 KB\)](#)

Subject **19. Retirement of Teacher**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Toni Ferrone, Itinerant Art Teacher, effective July 1, 2026.

Subject **20. Authorization of Workshop Mileage and Registration**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category T. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments

[January 2026 Workshop.pdf \(107 KB\)](#)

U. 4000 Support Staff - Consent Agenda

Subject **1. Approval of English as a Second Language (ESL) Instructional Assistant**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Yesmy Salgado to the position of ESL Instructional Assistant at Aldrich, at Step 1, \$22,000 effective January 12, 2026, or sooner. *Pending Criminal History

Subject **2. LOA for Paraprofessional**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Emily Maciejewski, Special Education Paraprofessional at Ramtown:

LEAVE	FROM	THROUGH
Medical Leave	December 9, 2025	December 23, 2025
Without Pay	(2 weeks)	
With Benefits		

Subject **3. Approval of Paraprofessional(s) for Special Education**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Paraprofessional for Special Education, at Step 1, \$30,225. *Pending Criminal History

NAME	SCHOOL	START DATE
Lacie Solari	Memorial	1/19/26

Subject **4. LOA for Paraprofessional**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Donna Rubinaccio, Special Education Paraprofessional at Memorial School:

LEAVE	FROM	THROUGH
Medical Leave	January 5, 2026	February 19, 2026
Without Pay	(7 weeks)	
With Benefits		

Subject 5. Amend LOA for Paraprofessional

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the following leave of absence for Nicholas Palumbo, Special Education Paraprofessional at Memorial School (previously approved on September 9, 2025):

LEAVE	FROM	THROUGH
Family Leave	February 9, 2026	May 4, 2026
Without Pay	(12 weeks)	
With Benefits		

Subject 6. Approval of Substitute Paraprofessional(s)

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2025-2026 school year at the rate of \$105 per day, as needed, effective January 8, 2026.
*Pending Criminal History

Lori Czarrunchic	

Subject 7. Approval of Interpreter/Translator(s)

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following staff to provide services of Interpreter/Translator for the 2025-2026 school year at \$30.00 per hour, based on need and availability. *Pending Criminal History

Maria Acosta-Silvestri	Nicole Gonzalez
Stephany Alzate*	Juan Nunez Brito
Matthew Lynn**	Randa Elgendy

Subject 8. Appointment of Hourly Buildings & Grounds Personnel

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2025-2026 school year at an hourly rate of \$17.03/hr. PENDING CRIMINAL HISTORY

Mary Jane Flores Flores	Louis Marrero
Kjamiran Kolari	Djemail Kolari
Jeffery Siegelman	

Subject 9. Transfer of Cafeteria Aide

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Christina Fernandez, Cafeteria Aide at Ramtown, to the position Special Education Paraprofessional, Step 1, \$30,225, prorated, effective February 2, 2026.

Subject 10. Approval of LOA for Custodian

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Kenneth Fahnholz, Grounds Personnel with the Buildings & Grounds Department:

LEAVE	FROM	THROUGH
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Ext Medical Leave	January 2, 2026	January 19, 2026
Without Pay		
With Benefits		

Subject **11. Appointment of Substitute Cafeteria Aides**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Substitute Cafeteria Aides at a rate of \$16.00/hr for the 2025-2026 school year: PENDING CRIMINAL HISTORY

Catherine Woodley

Subject **12. Transfer of Paraprofessional**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Barbara Woolley, Special Education Paraprofessional at Middle School North, to the position of Bus Aide at Step 4 of the Bus Aide Salary Guide at a rate of \$17.71 per hour, effective January 5, 2026.

Subject **13. Appointment of Bus Aide**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Julie Morgan to the position of Bus Aide for the 2025-2026 school year on Step 1 of the Bus Aide Salary Guide at a rate of \$16.21 per hour.

Subject **14. Appointment of Substitute Bus Driver**

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Deanne Sanasac to the position of Substitute Bus Driver for the 2025-2026 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$25.65 per hour, PENDING CRIMINAL HISTORY.

Subject 15. Extended School Year Program Paraprofessionals

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category U. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached staff to work the 2026 Extended School Year Program. Faculty meeting Wednesday, July 1, 2026; Program will run Monday - Thursday, July 6, 2026 - August 13, 2026. (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History

File Attachments
[Support 1.7.26.pdf \(55 KB\)](#)

V. 5000 Pupils - Consent Agenda

Subject 1. Affirm HIB Report

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category V. 5000 Pupils - Consent Agenda

Access Public

Type Action

Recommended Action Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the December 10, 2025 Board Meeting.

W. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category W. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Subject	4. NJSBA 3rd Annual Women's Leadership Conference
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	W. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve attendance of Board Members and Senior Administrators at the New Jersey School Boards Association 3rd Annual Women's Leadership Conference on Friday, March 20, 2026 from 9:30a.m. - 4:00p.m. at the Brower Student Center at The College of New Jersey at a cost of \$149.00 per person in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

X. 7000 Property - Consent Agenda

Y. 8000 Operations - Consent Agenda

Z. 9000 Community - Consent Agenda

AA. New Business: Non-Consent Agenda Items

Subject	1. New Business: Non-Consent Agenda Items
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	AA. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

BB. New Business: Addenda to the Agenda

CC. Comments from the Public

Subject	1. Public Comments
Meeting	Jan 7, 2026 - Annual Reorganization and Regular Meeting
Category	CC. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
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Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category CC. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

DD. Closing Items

Subject 1. Adjournment

Meeting Jan 7, 2026 - Annual Reorganization and Regular Meeting

Category DD. Closing Items

Access Public

Type Action

Recommended Motion to Adjourn
Action

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary